

Annual Report Training and Development (F.Y. 2021-22)

Today's work environment requires employees to be skilled in performing complex tasks in an efficient, cost-effective, and safe manner. It's true: an employee is only as good as the training they've received. Every individual has some shortcomings, training and development helps employees to iron them out. If shortcomings and weaknesses are addressed, it is obvious that an employee's performance improves. Training and development, however, also goes on to amplify one's strengths by acquiring new skill sets.

In a rapidly evolving landscape, productivity is not only dependent on employees, but also on the technology they use. Training and development goes a long way in getting employees up to date with new technology, use existing ones better and then discard the outdated ones. It also allows employees to acquire new skills, sharpen existing ones, perform better, increase productivity and be better leaders. This goes a long way in getting things done efficiently and in the most productive way.

Keeping in view the present scenario of COVID restrictions and the necessity of providing constant improvement / training to our work force, HRD Section of CVPPPL has nominated employees to 15 different Training Programmes / Conferences / Webinars / Online sessions, including 2 webinars organised by the Internal Faculty of CVPPPL and 01 online training programme conducted by NHPC.

After COVID positivity began to recede and restriction were eased, 02 specialized In-house Training Programmes were organised in the Corporate Office of CVPPPL by esteemed personalities, viz., Sh. Rizwan-ud-din, Regional Employee Provident Fund Commissioner, J&K and Ladakh and Sh. Vishal K. Khare, Regional Labour Commissioner (Central), J&K. Also, 01 exclusive training programme was organised on Gem Portal by Sh. Kush Tyagi, Regional Business Facilitator for GeM, HP, Punjab, J&K and Ladakh, helping our employees to have a well-versed and practical knowledge about know-how of the procurement portal. All the programs were highly appreciated.

**Training Session by Sh. Vishal K. Khare, Regional Labour
Commissioner (Central), J&K.**





**Webinar by Sh. Rizwan-ud-din, Regional Employee Provident Fund
Commissioner, J&K and Ladakh**





Training Programme on “Gem Portal” by Sh. Kush Tyagi, Regional Business Facilitator for GeM, HP, Punjab, J&K and Ladakh.





Webinars conducted through Internal Faculty of CVPPPL







03-Day Online Training Programme conducted on “Building Competencies for Effective Leadership”

