



HRD Centre of Eminence

Annual Report Training and Development (F.Y. 2022-23)

Human resources is the vital resource for the successful operation of any organization. Our understanding is “People create value” and thus, Human Resource Department of CVPPPL aims at creating such a climate by conducting training programmes in technical fields, health issues, behavioural models, etc.

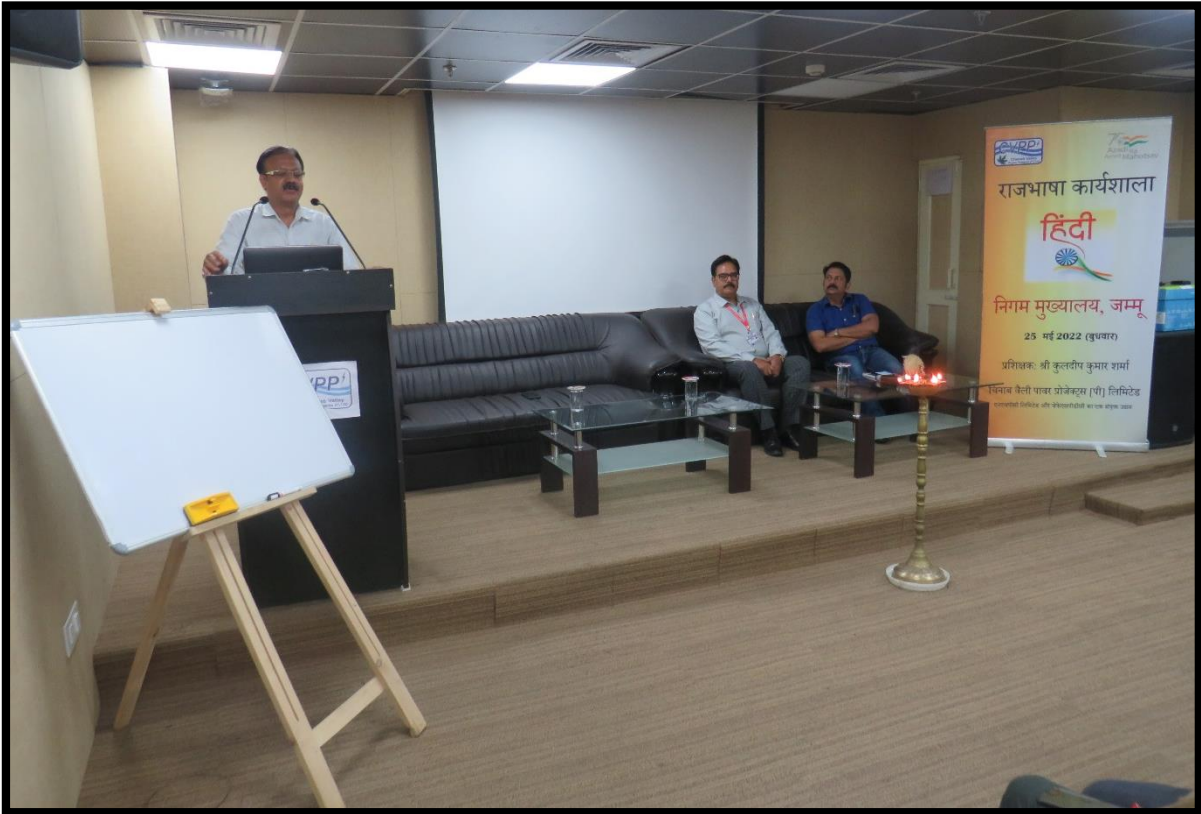
Implementing the aforesaid motto, employees of CVPPPL were nominated to 15 different Training Programmes / Conferences / Webinars / Online sessions, etc. during the Financial Year 2022-2023. Not to miss, first Hindi Karyashala was also organised during the month of May, 2022 to promote the use of Rajbhasha (Hindi) in day-to-day works and for the implementation of Rajbhasha (Hindi) Policy in CVPPPL. Further, to facilitate our employees engaged with the works related to Tenders & Procurement, an exclusive Training Program on the topic “e-tendering of major packages of Hydroelectric Project on CPP Portal” was organised through NIC.

Training Programs on PRIMAVERA and AUTOCAD were also organised through recognised CADD Centre to upgrade and acquaint our employees with the latest technologies/ innovations in the respective software's. Beside these technology-oriented programmes, employees were also nominated to other Health-related and Lifestyle management programmes organised through reputed agencies, viz. Yog Manav Vikas Trust and Sampurna, etc. An exclusive Training programme on “Stress free Lifestyle” was organised at Kwar HEP for the employees posted at Projects.

In addition to this, NHPC has also nominated its employees posted in CVPPPL to 27th Dam Congress & Symposium on Sharing Water at Marseille, France organised through INCOLD.

All the programs received high appreciation from the employees.

First Hindi Karyashala organised at CVPPPL Corporate Office, Jammu.





Training Program on the topic “e-tendering of major packages of Hydroelectric Project on CPP Portal”





Celebration of “8th International Yoga Day” at CVPPPL Corporate Office





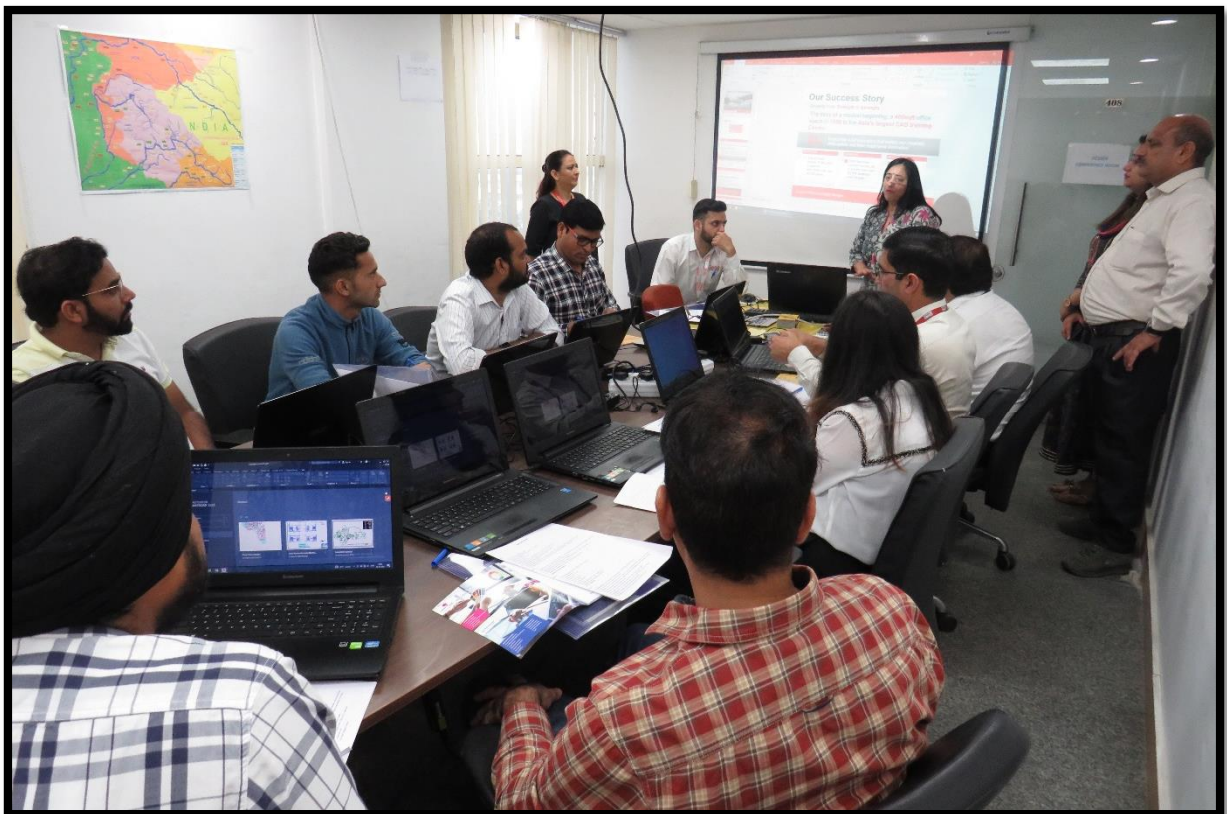
**Training Programme on “SAMPOORNA” at CVPPPL Corporate Office,
Jammu**





**Training Programme on “AUTOCAD” at CVPPPL Corporate Office,
Jammu**





Training Programme on “Stress free lifestyle” at Kwar HEP, CVPPPL
Kishtwar

