



*HRD, Centre of Eminence*

## **TRAINING AND HUMAN RESOURCE DEVELOPMENT**

**(F.Y. 2018-19)**

During the year CVPPPL has nominated participants in thirty-seven Training programs in-house as well as External Training Programs in which employees were deputed in programs conducted by External Agencies/ Institutions for specialized Technical/Non-Technical training. The Important training programs conducted during the year includes: -

1. Contract Labour Management
2. AUTOCAD
3. Organizational Belongingness
4. Microsoft Module
5. Primavera P6 Enterprise Project Portfolio Management Software
6. Autodesk Infrastructure Suite (Revit Architecture)
7. Advance Contract Drafting, Negotiation & Dispute Management
8. Enhancing Managerial Effectiveness
9. Design and Construction of Hydropower Projects
10. Leadership Behavior for Effective Management

In addition to above, Induction Training Program was conducted during the year for newly recruited TEs/ TOS/ JEs through CBIP in three batches. The Induction Program covered the technical as well as practical aspects of all relevant subjects, including out bound activities.

## **Major Glimpses**

### **Training Program on “Contract labour”**



**Training Program: “Organizational Belongingness”**



## Group Activities

